



# Kshitij

(The Transformational Journey)

**June 2017** 

### Safe Harbour



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### **Key Milestones**



1988	Obtained NHB license for loans and deposits     Company commenced operations
1994	Crossed INR 100 Crore loan portfolio
1997	Crossed INR 100 Crore retail deposit
2003	Notified under SARFESI Act
2006	Crossed INR 1,000 Crore loan portfolio
2009	Entered into a strategic financial partnership with Destimoney Enterprises Private Limited (DEPL) DEPL acquired 26% stake in the Company
2010	Launched business process re-engineering project-"Kshitij"

2011	<ul> <li>New Brand positioning with completely refurbished, elegant, convenient and secured offices</li> <li>Robust and scalable target operating model (TOM) implementation commenced</li> </ul>
2012	DEPL raises stake from 26% to 49% through conversion of compulsory convertible debentures (CCD)
2013	<ul> <li>Crossed INR 1,000 Crore deposits.</li> <li>`CRISIL AA+` rating (for NCDs and bank term loans) and FAAA (for Deposits)</li> </ul>
2014	PAT crossed INR 100 Crore and Loan Assets crossed INR 10,000 Crore
2015	<ul> <li>Implementation of Enterprise System Solution</li> <li>Quality Investments Holdings, owned by the Carlyle group, a global investment firm bought DEPL</li> </ul>
2016	<ul> <li>Listed on Indian stock exchanges through IPO; raised 3,000 Crore</li> <li>TOM implemented</li> <li>Launch of first ever 360 degree brand campaign</li> </ul>
2017	<ul> <li>AUM crossed INR 40,000 Crore mark</li> <li>Certified as a "Great Place to Work" by building a 'High Trust, High Performance Culture'*</li> </ul>

<sup>\*</sup>Source: Great Place to Work Institute (GPTW)



# **Kshitij Interventions**

Led to Company's Transformation

### Strong Brand Recognition Driven by Customer-centric Approach



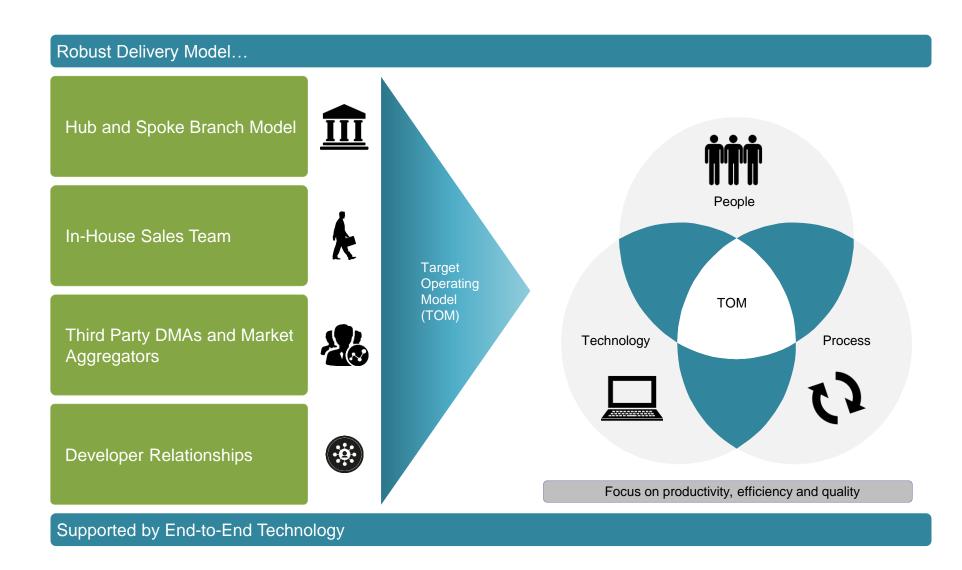
#### **Initiatives to Reposition Brand Customer-centric Approach** ...together with... ၍ ၉၈၆ Housing Ghar Ki Baat Close and direct Customer Robust lead Creation of Transparency in Creation of service portal Employees management integration Trustworthy new logo communication new tagline to Pro-active and mobile with in-depth system with with and wellwith customers convey our Brand retention understanding real time app recognized customers commitment Proactive visibility measures of market enquiry parent Easy **Efficient** of pleasant communication through management accessibility delivery customer Consistent sustained Faster TAT experience experience advertising



Resulting in Strong Brand Recognition

### **Robust Delivery Model**





### Robust Credit Underwriting Processes and Monitoring of Portfolio





### HUB



#### **Underwriter**

Mortgage professionals taking credit decisions



#### Technical Service Group

Technical appraisal of a property



#### Legal Team

Manages property title verification



# Fraud Control Unit

Identifies and prevents fraud at early stage itself

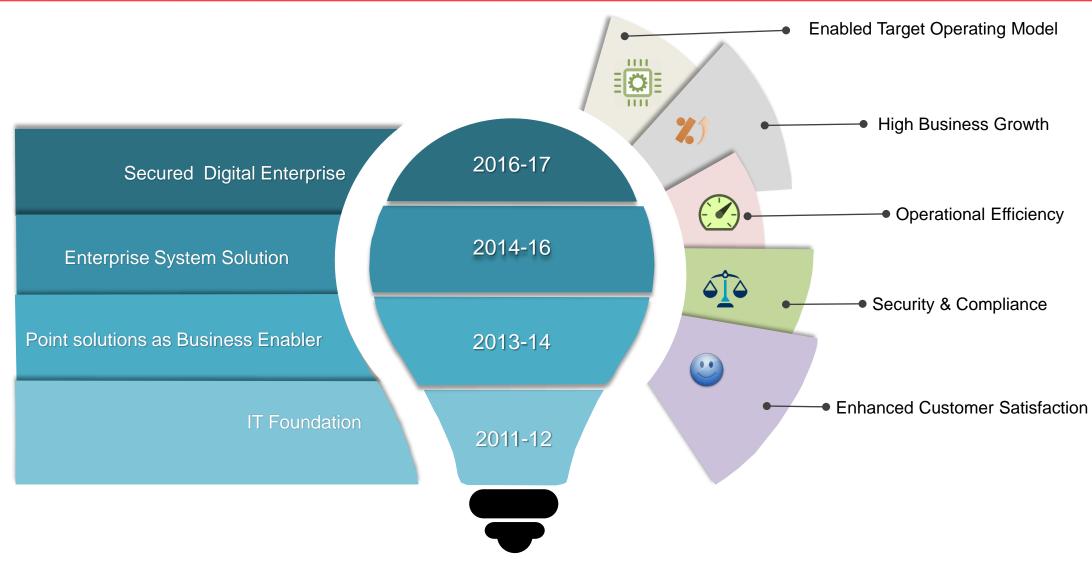


#### Collection Team

Collection professionals with expertise in SARFAESI

### Technology enabled Growth



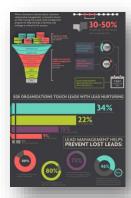


### Technology and Target Operating Model in Conjunction





Harnessing digital as well as conventional sourcing Channels



**Integrated Lead Management** 

#### **Branch Operations: Loan Management**



- Integrated loan servicing
- Integrated insurance accounting
- Master driven parameterized system

#### **Underwriting: Loan Origination**



- Integrated Credit Bureau check
- Workflow based origination
- Interface with Legal, Technical & Field Investigation

#### **Deposit: Deposit Management**



- Paperless deposit processing
- Fast system processing TAT

### **Central Operations: Banking, Business Partner & Document Management**



- · Centralized Banking
- Centralized Document Storage
- Centralized Business Partner Management

### Finance and Accounts: Accounting & Asset Lability Management



- Integrated Accounting System
- Integrated Asset and Lability Management

#### **Compliance: Anti Money Laundering**



- Integrated Anti Money Laundering
- Regulatory Reporting

#### **Document Management System**



- Integrated Digital Document Vault
- QR Code Indexing

#### **Customer Service**



- Self Service Customer Portal
- Integrated Customer Service

### **Central Operations**



- Centralized operational process
- Standardization of processes



- ISO 9001:2015 certified for quality management.
- Delivering services as per Service Level Agreement (SLA).
- Enhanced productivity through optimum resource utilization.

**ISO** 9001:2015 Certified

### **OPERATIONS**



**TRANSFORMED** 

- Image based processing
- Reduction in turn around time
- Cost optimization



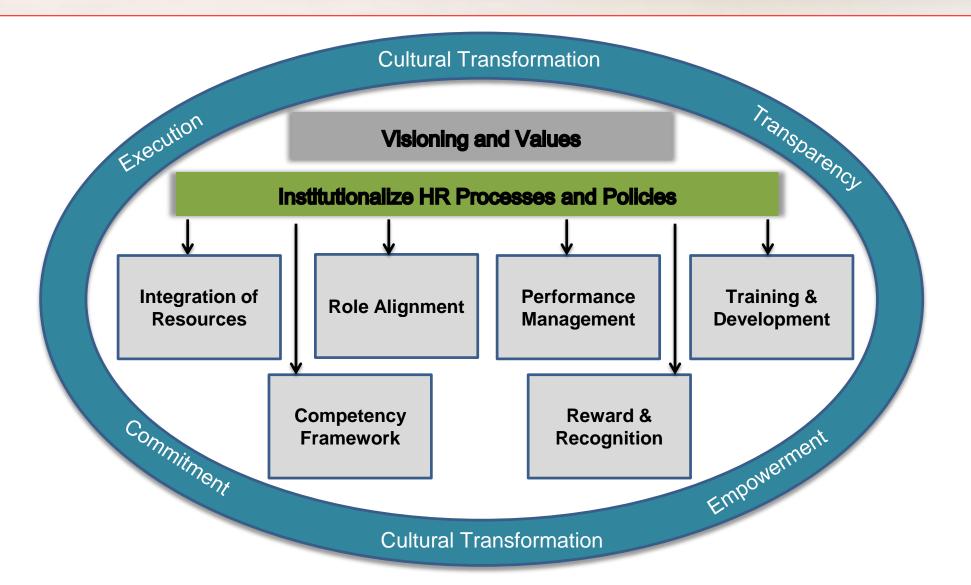
- Technology enable target operating model
- Scalable and flexible delivery model.
- Management of noncustomer interface operational activities



- Central Operations
   formalized with an objective
   to implement best practices,
   standardize processes and
   provide predictable
   customer service
   experience.
- All back end operational activities moved from branches to Central Operations.
- Central Operations secured ISO Certification 9001:2015; a reflection of quality management and operational excellence.
- Enabling economies of scale

### **HR** Initiatives









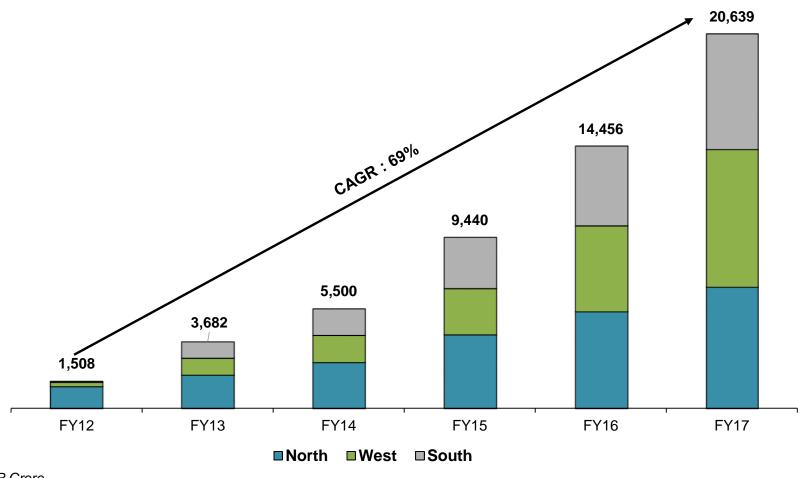
# **The Growth Journey**

Year on Year Trends



### Accelerated growth in Disbursements





- Fastest growing amongst top five HFCs in India\*
- Consistent growth trend
- Pan India presence with well balanced geographical distribution

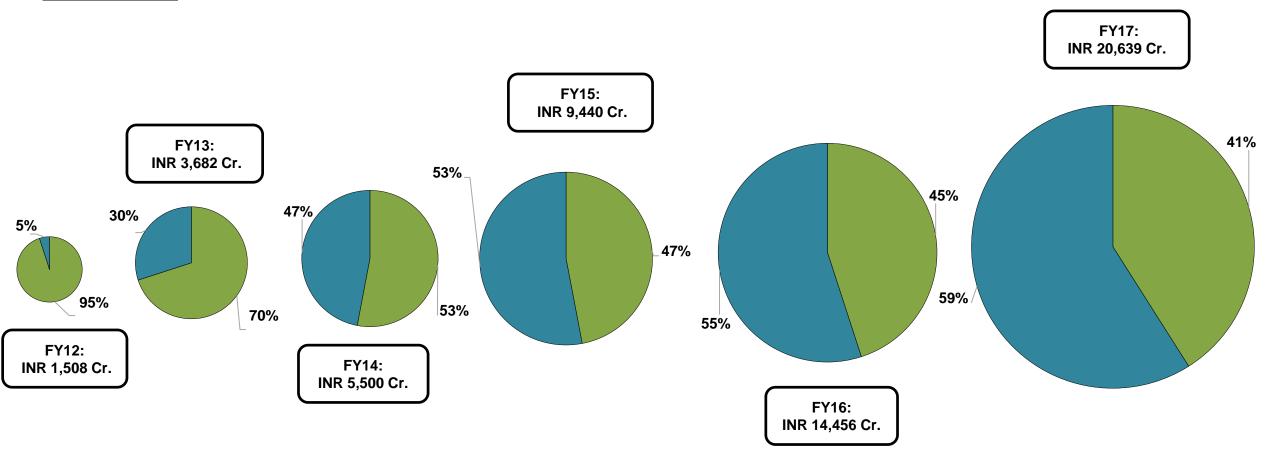
Values in INR Crore One Crore = 10 Million

\*Source: ICRA Industry Update for 9MFY2017; Based on growth rate of Loan assets as on Dec-16 over Mar-16

### De-risked third party Dependency



#### **Disbursements**



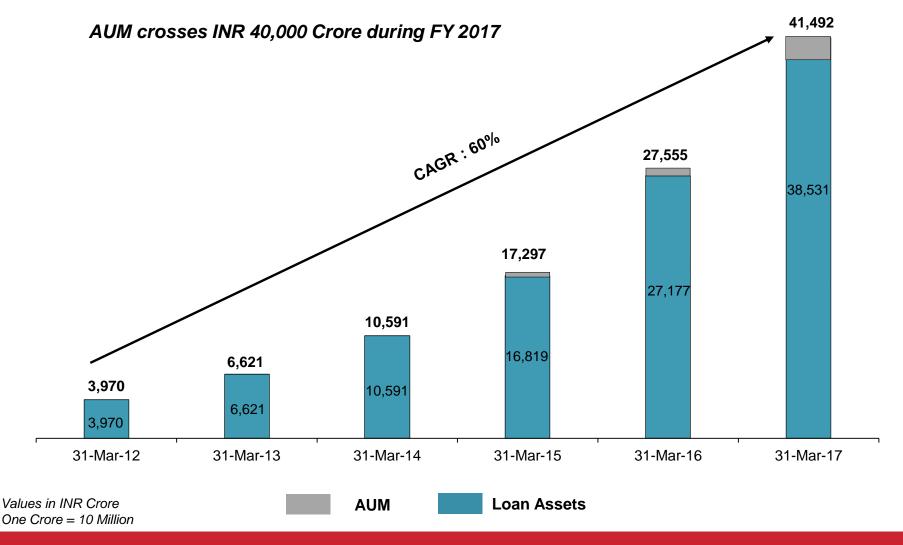
One Crore = 10 Million

**Third Party** 

**Direct** 

### High growth in Loan Assets



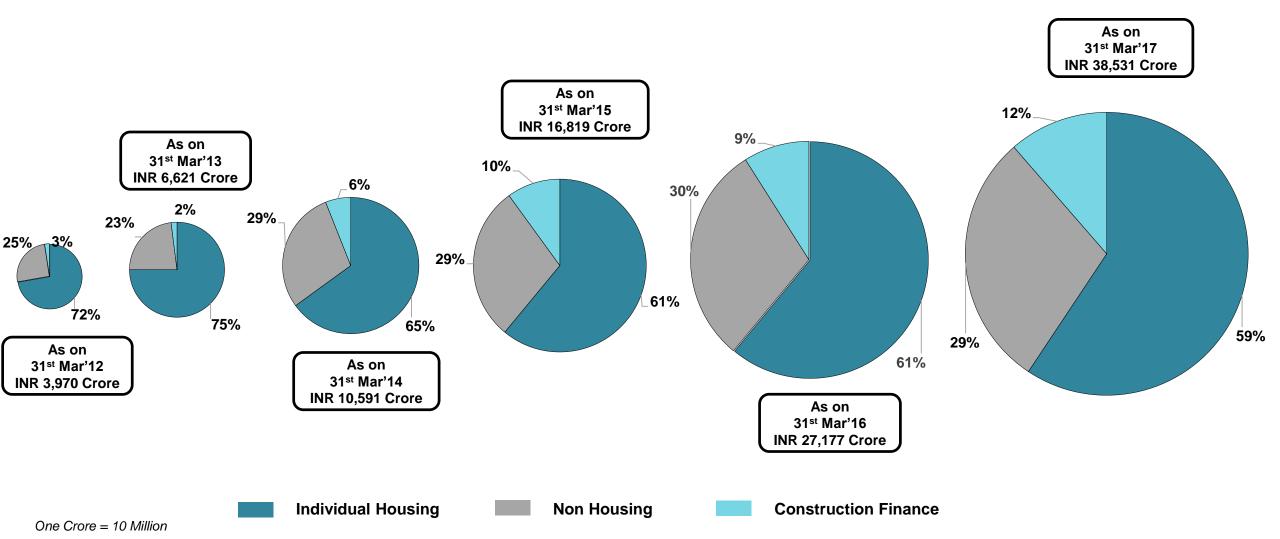


- AUM of INR 10,000 Crore achieved in 26 years, AUM of next INR 30,000 Crore achieved in last 3 years
- AUM has grown nearly 10 times in the last 6 years; CAGR of 60%
- PNB Housing share in the HFC increased from 2.5% in FY14 to 4.7% in Dec 2016\*
- Highest loan assets growth amongst top 5 HFCs in the Country\*

\*Source: ICRA Dec 16 report

### Well Balanced Loan Assets Mix- Strong Competitive Edge





### Well Balanced - Pan India Presence

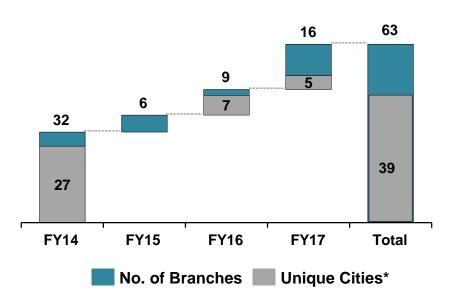


**Branches** – Point of Sales & Services **Processing Hubs** – Fountain head for Decision Making **Zonal Hubs** - Guides, Supervises & Monitors the HUB

CENTRAL SUPPORT OFFICE (CSO) - Delhi Branch North (25) North (Co-housed with COPs & CPC) Agra, Bhiwadi, Bhubaneswar, Bikaner, Chandigarh, Dehradun, West Delhi<sup>1</sup>, Faridabad, Ghaziabad, Mumbai Gurgaon, Jaipur, Jalandhar, Jodhpur, Kanpur, Karnal, Kolkata South Lucknow, Ludhiana, Meerut, Bangalore Noida<sup>2</sup>, Varanasi West (22) **Processing Hub** Ahmedabad<sup>2</sup>, Bhopal, North (7) Indore, Kolahpur, Mumbail Chandigarh Hub, Dehradun Hub, Nagpur, Nasik, Pune<sup>1</sup>, Rajkot, Green Park Hub, Jaipur Hub, Raipur, Surat, Vadodra, Virar Kolkata Hub, Lucknow Hub, Noida Hub South (16) Bangalore<sup>1</sup>, Chennai<sup>2</sup>, Cochin, Ahmedabad Hub, Indore Hub, Coimbatore, Hyderabad2, Mumbai Hub, Pune Hub, Madurai Thrissur Trivandrum Thane Hub Vijavawada, Vishakhapatnan

Strategically positioned hubs to catalyse future growth

#### No. of Branches



- ✓ In-depth analysis of demographics and growth prospects
- Establish branches as per business potential
- ✓ Market deepening strategy
- ✓ Hubs aid and support branch expansion
- Track operational break-even for each establishment

Bangalore Hub<sup>3</sup>, Chennai Hub, Cochin Hub, Coimbatore Hub, Hyderabad Hub

As on Q4 FY 16-17

1: Includes three or more branches in the city 2: Includes two branches in the city

3: Includes two Hubs in the city

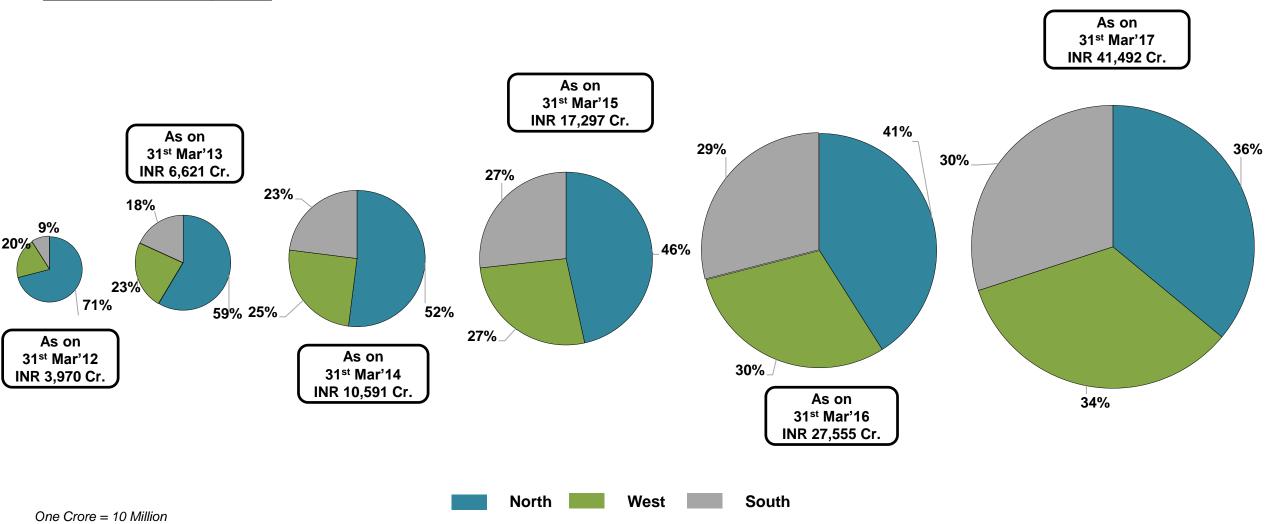
Map not to scale. All data, information and maps are provided "as is" without warranty or any representation of accuracy, timeliness or completeness.

<sup>\*</sup> Unique cities are part of Branches

### De-risked Geographical Concentration

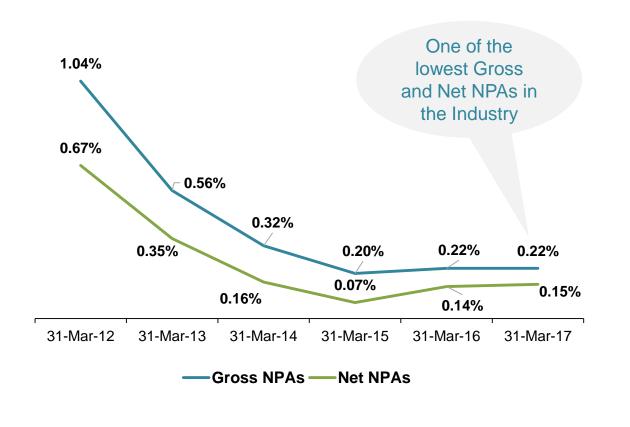


#### **Asset Under Management**

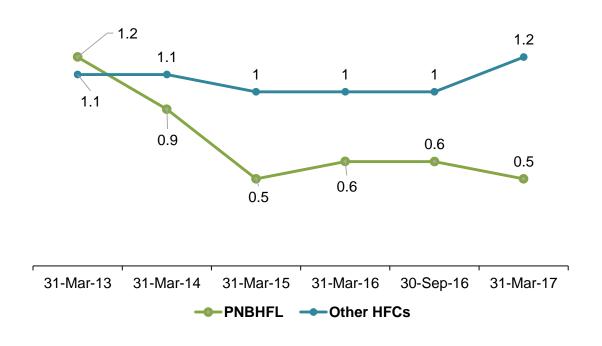


### Consistently maintaining NPAs below the Industry average





#### 2 years Lagged NPA\*



"Rigorous credit underwriting and better understanding of Customer segments resulted in lower NPAs"



\*Source: CRISIL

### Robust Credit Rating



**2013**CRISIL AA+ (NCDs)
FAAA (Deposits)

2014

CARE AAA

Upgrade from AA+
to AA

CRISIL AA+ (NCDs)
FAAA (Deposits)

s)

ICRA AAA
Upgrade from AA+
to AAA
INDIA Ratings AAA
Fresh Rating

2015

**CARE AAA** 

CRISIL AA+ (NCDs) FAAA (Deposits) **2016** CARE AAA

ICRA AA+\*
Downgrade from
AAA to AA+

**INDIA** Ratings AAA

CRISIL AA+ (NCDs) FAAA (Deposits) 2017

CARE AAA

ICRA AA+

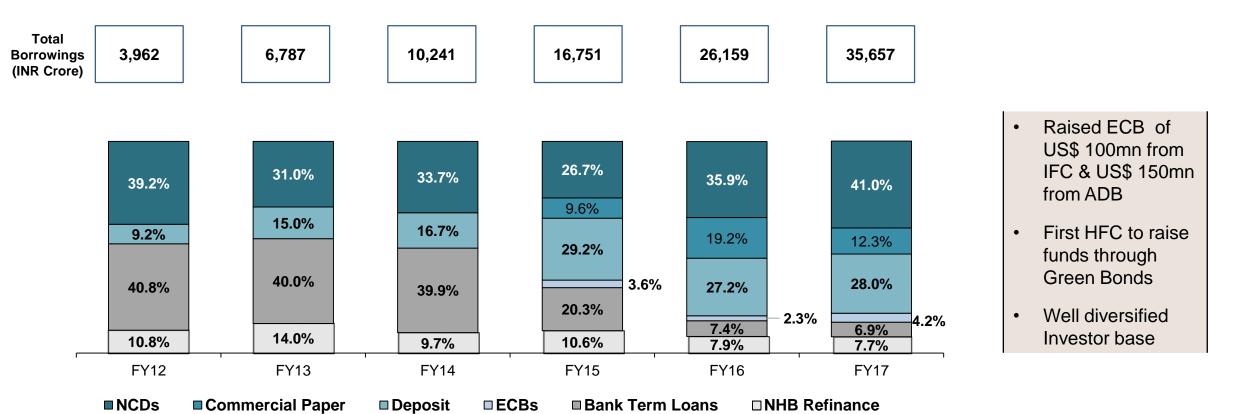
**INDIA** Ratings AAA

CRISIL AA+ (NCDs) FAAA (Deposits)

<sup>\*</sup>Rating influenced by the rating of the parent company- PNB

### Well Diversified Borrowing Composition



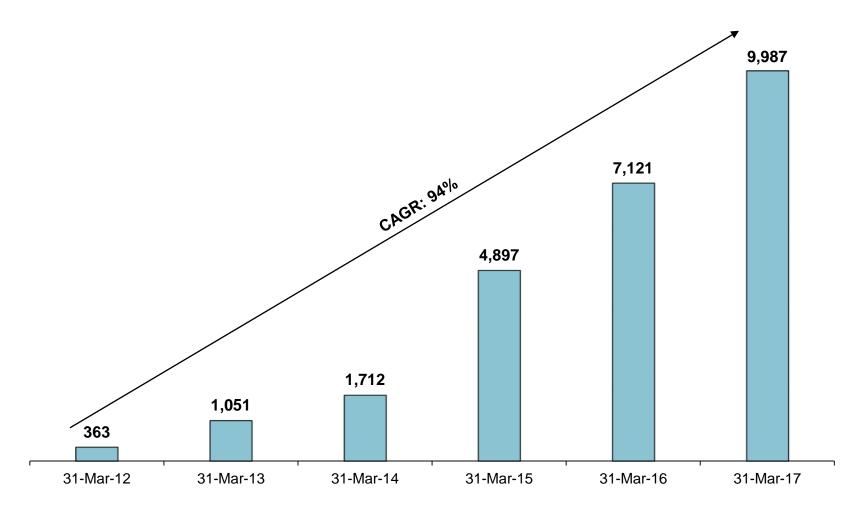


Well diversified borrowing mix resulting in one of the lowest Cost of Borrowing

One Crore = 10 Million

### Growth in Deposit Outstanding





- 2nd Largest in Deposits among HFCs
- Deposit book saw a growth from INR 363 Crore in FY 2012 to over INR 9,900 Crore in FY 2017 on back of high credit rating, service quality and brand PNB
- Strong and predictable distribution channel- the base grew from around 300 brokers in FY 2011 to over 4,900 brokers end FY17

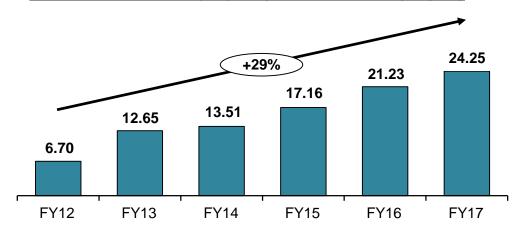


# **Financial Performance**

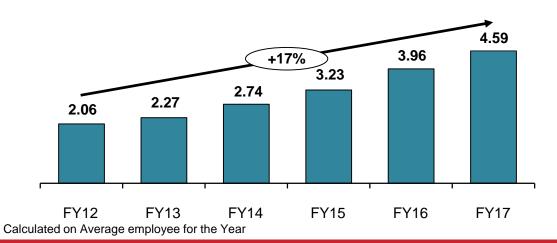
### **Employee Efficiency**



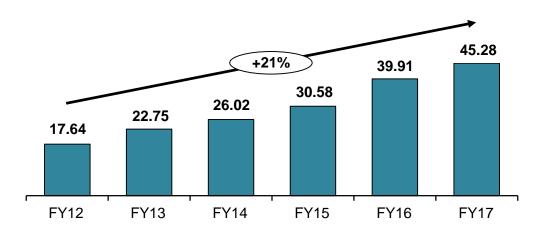
#### **Disbursement / Employee (INR Crore / Employee)**



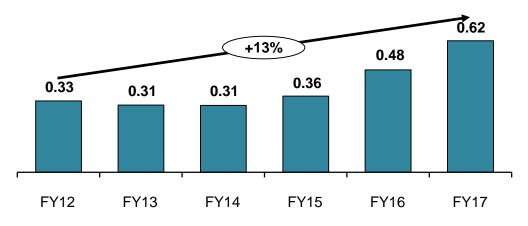
#### Revenue / Employee (INR Crore / Employee)



#### **Loans Outstanding / Employee (INR Crore / Employee)**



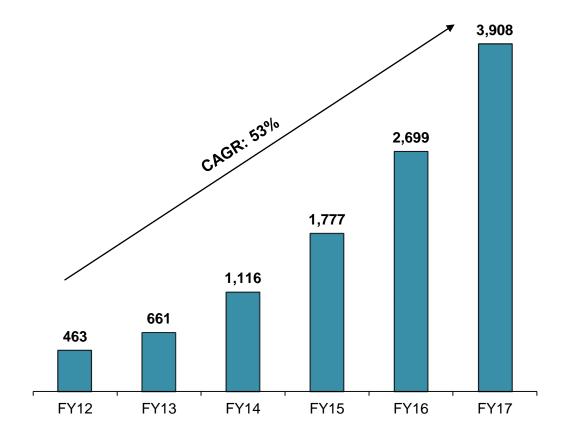
#### **Profitability / Employee (INR Crore / Employee)**



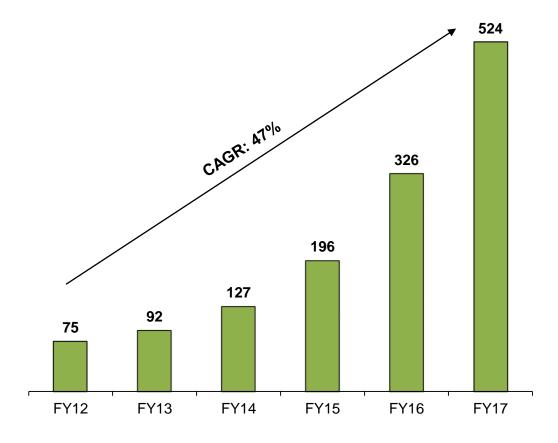
### Strong Income & Profit growth



#### **Total Income**



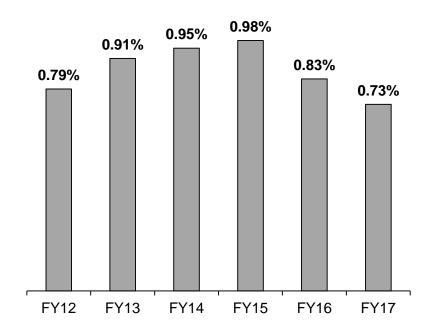
#### **Net Profit After Tax**



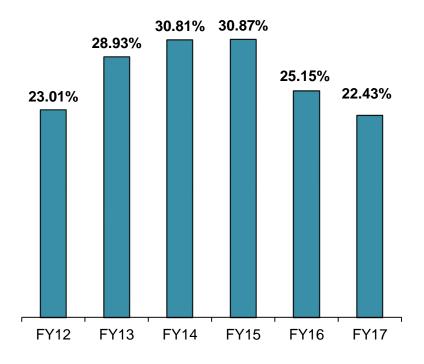
### Operating Leverage Playing Out



#### Opex to Average Total Assets Ratio (%)



#### Cost to Income Ratio (%)



"Economies Of Scale Delivering Improved Efficiency and Operating Leverage"

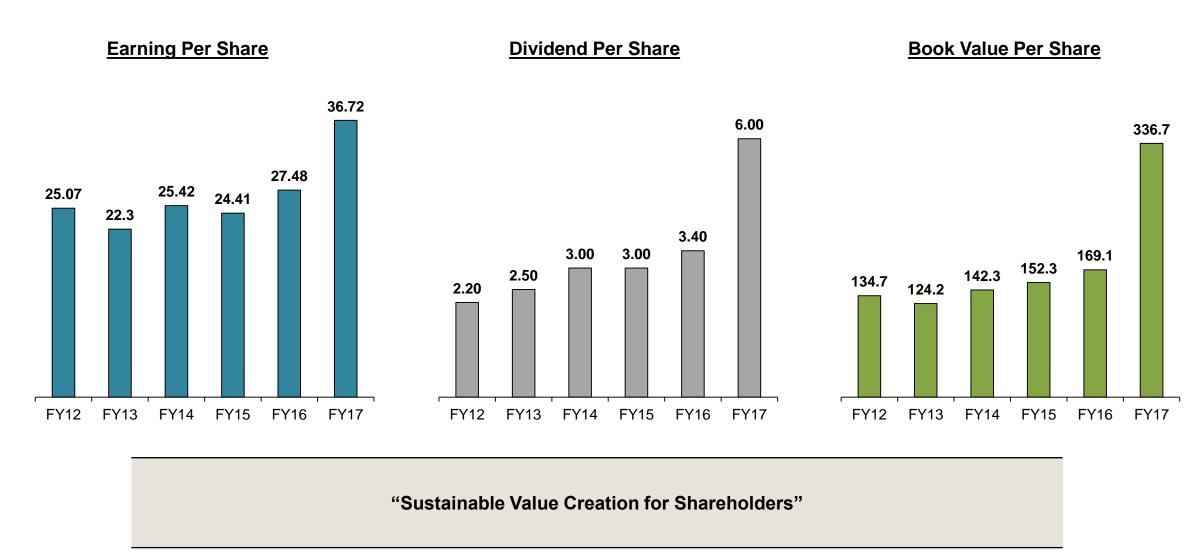
Ratios are calculated on Monthly Average Opex to ATA is calculated as Operating Expenditure/Average Total Assets as per Balance sheet



# **Valuation & Shareholding**

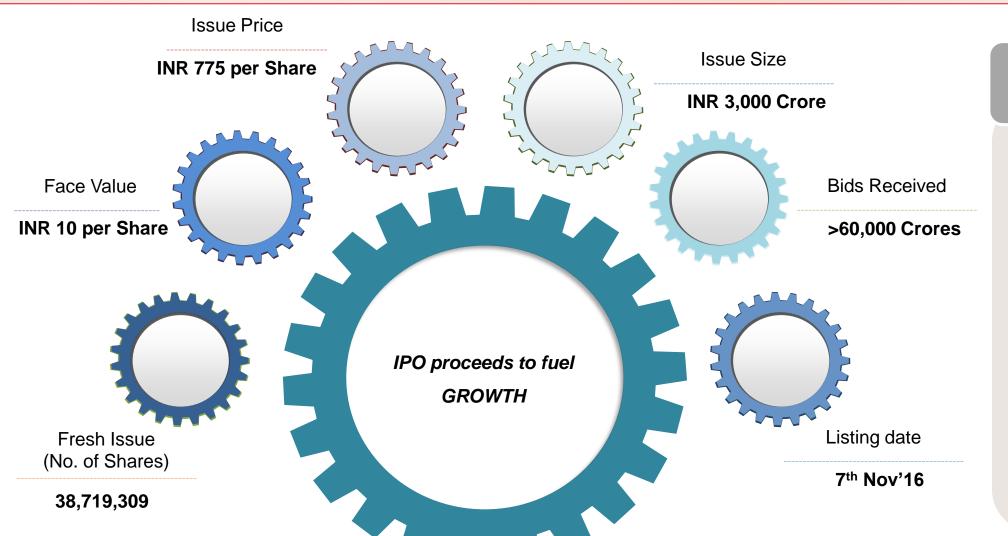
### Creating Shareholder Value





### Successful Listing- "More than 20 times Oversubscribed"



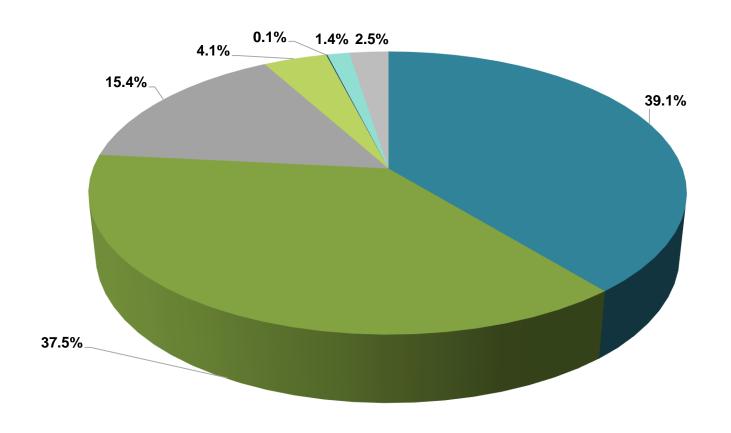


#### **Key Anchor Book**

General Atlantic
Singapore Fund,
Wasatch, Government of
Singapore, Motilal Oswal
MF, Birla Sunlife MF, SBI
Life Insurance, BNP
Paribas Mutual Fund,
HDFC Standard Life
Insurance Company,
ICICI Prudential Mutual
Fund

### Shareholding Pattern- as on 31st March'17







■ Financial Institutions / Banks

Quality Investment Holdings

■ Bodies Corporates ■ Public & Others

Mutual Funds

■ Foreign Inst. Investors



# **Detailed Financials**

### **Profit & Loss Statement**



Particulars	FY17	FY16	FY15	FY14	FY13	FY12
Revenue from Operations	3,908	2,698	1,777	1,116	642	454
Other Income	0	1	-	-	19	9
Total Revenue	3,908	2,699	1,777	1,116	661	463
Expenditure:						
Finance Cost	2,644	1,860	1,265	801	462	315
Employee Benefit Expenses	101	75	67	40	26	16
Other Expenses	237	162	106	63	34	23
Depreciation Expense	19	15	5	5	2	0
Provisions and Write-Offs	103	83	38	30	12	6
Total Expenditure	3,104	2,196	1,481	940	535	361
Profit Before Tax	804	503	296	176	126	103
Tax Expenses	280	177	100	48	35	27
Net Profit After Tax	524	326	196	127	92	75
EPS (Basic)	36.7	27.5	24.4	25.4	22.3	25.1

### Balance Sheet Statement- Equity & Liabilities



Particulars	Mar-17	Mar-16	Mar-15	Mar-14	Mar-13	Mar-12
Equity and Liabilities						
Shareholder's Funds	5,577	2,146	1,581	935	621	404
Share Capital	166	127	104	66	50	30
Reserves and Surplus	5,412	2,019	1,477	869	571	374
Non-Current Liabilities	24,477	16,938	11,453	8,130	5,579	2,818
Long-Term Borrowings	24,084	16,646	11,105	7,947	5,536	2,802
Deferred Tax Liabilities (Net)	47	30	8	-	-	-
Other Long-Term Liabilities	104	101	259	134	15	-
Long-Term Provisions	242	161	82	49	28	16
Current Liabilities	12,905	10,587	5,999	2,465	1,666	1,310
Short-Term Borrowings	7,947	7,448	3,447	452	-	-
Short-Term Provisions	28	71	53	36	176	138
Trade Payables	94	75	57	22	6	3
Other Current Liabilities	4,836	2,992	2,442	1,956	1,484	1,170
Total	42,960	29,671	19,033	11,530	7,866	4,533

### **Balance Sheet Statement-Assets**



Particulars	Mar-17	Mar-16	Mar-15	Mar-14	Mar-13	Mar-12
Assets						
Non-Current Assets	37,744	26,656	14,782	8,868	6,449	3,845
Fixed Assets	60	62	58	26	16	4
-Tangible Assets	48	48	38	23	13	4
-Intangible Assets	11	10	1			
-Capital Work-in-Progress	2	4	18	3	4	1
Non-Current Investments	961	782	219	119	74	54
Deferred Tax Assets (Net)				15	12	12
Loans and Advances	36,444	25,624	14,382	8,641	6,318	3,774
Other Non-Current Assets	278	188	123	68	29	1
Current Assets	5,216	3,015	4,251	2,662	1,417	688
Current Investments	2,318	840	1,367	527	719	325
Cash and Bank Balances	151	249	293	138	188	11
Short-Term Loans and Advances	40	18	20	9	459	315
Other Current Assets	2,706	1,908	2,571	1,988	50	37
Total	42,960	29,671	19,033	11,530	7,866	4,533





# Saksham – Contributing to the Society

### Glimpses of Social Interventions



#### **Enhancing Human Potential**

Partnered with The Confederation of Real Estate Developers
 Association of India (CREDAI) to conduct on the job skill training
 programmes for construction workers



#### **Investing in Education**

- Partnered with VIDYA, a NGO working for the underprivileged children
- Adopted two school with Vidya- Rainbow Montessori School (Bal Vihar) and Primary School of South Delhi Municipal Corporation



#### **Reaching Out, Reaching Far**

 Collaborated with Mobile Creches and various real estate developers to offer day care services to the children of construction workers on various construction sites and provide them with education, hygiene and nutrition



### Awards and Recognitions





Listing of PNB Housing on National Stock Exchange'



Recognized for Contribution in Promoting Green Buildings' Initiative



Adjudged Winners for Brand excellence in Banking, Finance and Insurance sector



Felicitated for Valuable Contribution to CREDAI Skilling Programme at CREDAI Conclave 2017



PNB Housing recognized among the Top 100 CIOs of 2016



PNB Housing felicitated at the RICS Cities Conference 2016



Awarded 'Certificate of Merit' as 'Housing Finance Company of the Year'



Awarded for Brand Excellence in NBFC Category



Awarded 'Housing Finance Company of the Year'



Certified as a "Great Place to Work" by building a 'High Trust, High Performance Culture



Awarded for 'Excellence in Financial Services'



'Best Adversity Management Stories of Asia Study 2016'



'PNB Housing awarded for contribution towards CSR at the India Pride Awards

### Corporate Governance



#### **Board Committees constitution:** The Board has six committees as under:

#### **Audit Committee (ACB)**

Under section 177 of the Companies Act, 2013. It has 3 members, 2 are independent directors and 1 is a nominee director.

#### **Nomination and Remuneration Committee (NRC)**

Under section 178 of the Companies Act, 2013. It has 5 members, 2 are independent directors, 2 are nominee directors and Managing Director.

#### **Corporate Social Responsibility Committee (CSR)**

Under section 135 of the Companies Act, 2013. It has 4 members, 1 is a independent director, 2 are nominee directors and Managing Director.

#### **Credit Committee of the Board (CCB)**

Under section 179 of the Companies Act, 2013. It has 3 members, 1 is a independent director, 1 nominee director and Managing Director.

#### **Stakeholders Relationship Committee (SRC)**

Under section 178 of the Companies Act, 2013. It has 3 members, one of whom is the Managing Director.

#### Risk Management Committee (RMC)

It is a newly formed Committee to oversee various types of risks. It has 4 members, 2 are independent directors, 1 nominee director and the Managing Director.



# **Strong Management Team**

### Management Team





Sanjaya Gupta -Managing Director

Age: 54 Years

No. of Years with PNB HF: 7 Years

Prior Engagements: AIG, ABN Amro Bank N.V. and HDFC Limited



Age: 45 Years

No. of Years with PNB HF : 5 Years

Prior Engagements: IndusInd Bank ABN AMRO Bank NV ICICI Bank Limited

Shaji Varghese - Business Head



Age: 51 Years

No. of Years with PNB HF: 5 Years

Prior Engagements: Religare Finvest Ltd GE Money Indiabulls Financial Services

Ajay Gupta - Chief Risk Officer



Age: 55 Years

No. of Years with PNB HF : 6 Years

Prior Engagements: HDFC Standard Life Insurance, Union National Bank, ICICI Bank

Nitant Desai - Chief Centralized Operation & Technology Officer



Age: 39 Years

No. of Years with PNB HF: 3 Years

**Prior Engagements:**Gruh Finance Limited

Jayesh Jain - Chief Financial officer



Age: 53 Years

No. of Years with PNB HF: 22 Years

**Prior Engagements:**Ansal Buildwell Limited





Age: 50 Years

No. of Years with PNB HF: 6 Years

Prior Engagements : ARMS (Arcil) Indian Army

**Anshul Bhargava - Chief People Officer** 

### Highly Experienced Board





Mr. Sunil Mehta
Chairman – Non Executive

Age:
57 Years
Current Position:
MD & CEO of PNB



Dr. Ram S. Sangapure Non Executive Director

Age:
59 Years
Current Position:
Executive Director at PNB

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Sunil Kaul Non Executive Director

**\_**\_\_\_\_

Age:
56 Years
Current Position:
MD, Carlyle
Head, SE Asia, FIG,
Carlyle



Shital Kumar Jain Independent Director

**\_\_\_\_\_** 

Age:
77 Years
Current Position:
Former Credit Head
India, Citigroup



Ashwani Kumar Gupta Independent Director

Age:
63 Years
Current Position:
Member of Institute of
Chartered Accountants
of India



R Chandrasekaran Independent Director

59 Years

<u>Current Position:</u>
Founder and Executive Vice Chairman,
Cognizant

Age:



Nilesh S. Vikamsey Independent Director

Age:
52 Years
Current Position:
Sr. Partner, Khimji
Kunverji and Co
President-ICAI



Gourav Vallabh Independent Director

Age:
39 Years
Current Position:
Professor of Finance,
XLRI

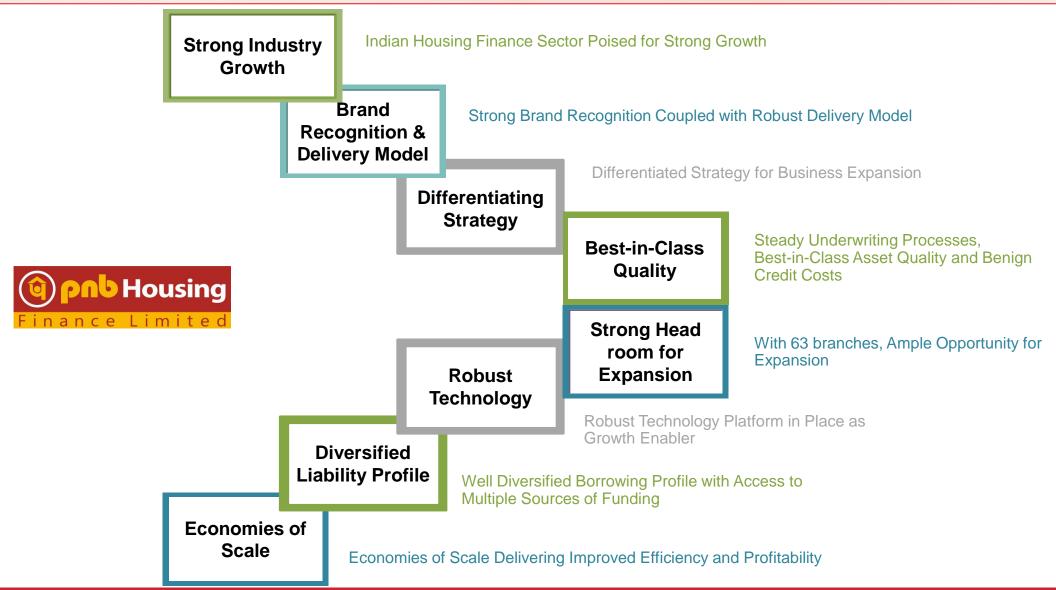


Sanjaya Gupta Managing Director

Age:
54 Years
Current Position:
MD, PNB Housing
Finance

### Summary





### Glossary



ATA	Average Total Assets
ATS	Average Ticket Size
AUM	Asset Under Management
BVPS	Book-value per Share
C/I	Cost to Income
CAR	Capital Adequacy Ratio
СР	Commercial Paper
CTLs	Corporate Term Loans
DPS	Dividend per Share
DSA	Direct Selling Agents
ECBs	External Commercial Borrowings
EPS	Earning per Share
GNPA	Gross Non-Performing Assets

HFCs	Housing Finance Companies
LAP	Loan against Property
LRD	Lease Rental Discounting
NCDs	Non-Convertible Debentures
NII	Net Interest Income
NIM	Net Interest Margin
NNPA	Net Non-Performing Assets
NPA	Non-Performing Assets
NRPLs	Non-Residential Premises Loans
PAT	Profit After Tax
PCR	Provision Coverage Ratio
ROA	Return on Assets
ROE	Return on Equity



# **Thank You**

#### Contact

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www.pnbhousing.com